FSP Community Guidelines

FSP Community Overview

- FSP Community includes FSP alumni, CSU staff and community supporters providing a network of support for FSP students.
- FSP students and FSP Community members may find connection in a variety of ways, including a shared hobby, career interest and/or personalities that mesh well.
- Fostering Success Program offers events with FSP Community members to facilitate connection opportunities; students may request additional one on one follow up for career and/or professional development support with FSP Community members they meet.

FSP Community Directory

- FSP Community members are featured in the FSP Community Directory and can be sorted by the following: FSP Alumni, CSU Staff or Community Supporters.
- Each FSP Community member is featured in a personal profile, which includes contact information, general information, career and interests.
- FSP students are encouraged to reach out to FSP Community members they want to make a connection with, keeping in mind the times FSP Community members are available (clock icon under contact information).
- When an FSP student reaches out, they will want to include "FSP Community Connection" in the subject of an email. Here is an example email, text or phone message:

  > Hi April,
  >
  > I am a student with the Fostering Success Program and I have an interest in your career field. Would you be interested in meeting for coffee or lunch? I'd love to learn more about your experience in your field of work.
  >
  > Thanks,
  > Maria

- When an FSP Community member responds and schedules a time to meet, FSP students will want to meet them at the planned time and be in touch if anything changes, such as a sickness or emergency that requires rescheduling the meeting time.

Expectations of FSP Community 1 on 1 Connections

- FSP alumni, CSU staff and community supporters are expected to pay for an FSP student's lunch or coffee. If FSP staff are contacted at least 48 hours prior to card pickup, an FSP meal card may be reserved to cover the cost of meals on campus.
- Individual meetings with an FSP Community member should be in public places (work office, campus space, restaurant).
- Meeting in private places is NOT allowed (student apartment, FSP Community member house, etc)
- FSP Community members are not allowed to offer or give money to FSP students. If an FSP student is experiencing a financial emergency, they are invited to apply for Galena emergency assistance.

Confidentiality

- FSP Community members have been trained to keep information private and agreed to not share this information with the public.
- FSP Community members have agreed to report concerning information (ie. harm to student) shared by FSP students to full-time FSP staff members in a timely manner.

Boundaries

- FSP Community members are not coaches, counselors, or mentors. If an FSP student is experiencing crisis or needing additional support beyond the FSP Community member role (networking), please connect with a full-time FSP staff member.
- Keep the FSP Community relationship within the networking realm (tour of an FSP Community members worksite or advice about getting involved with a hobby of interest) rather than personal assistance (FSP students needing assistance with a ride to an appointment).
- FSP students are not expected to divulge their background unless they want to share. FSP Community members have been coached on not asking FSP students to share their story.
- If an FSP Community member is acting inappropriately or says something hurtful, FSP students are asked to share this concern with an FSP staff member. As a program, we honor FSP students and believe their safety and well-being are of upmost importance.

FSP Staff Contacts

- If you have any questions at any time, please reach out to FSP staff:
    - Andrea Fortney, FSP Director: andrea.fortney@colostate.edu
    - Melissa Henke, FSP Coordinator: melissa.henke@colostate.edu

FOSTERING SUCCESS PROGRAM
COLORADO STATE UNIVERSITY